

How one hour can make a lifetime of difference..

The introduction on the one hour development opportunity for CPC was introduced following the Premier Farnell Global Engagement Survey as part of our ongoing commitment to discovering, nurturing and reaping the rewards of the potential within our people.

This opportunity is important to CPC to enable not only growth and development of our teams but to also give people the tools and experiences to challenge and push themselves to be the best they can be.

In return, we believe that this process not only benefits the individual but also benefits the business by way of innovation, new ideas and new ways of working, whilst maintaining knowledge and commitment. This benefit gives people the opportunity to satisfy their career and personal development yearnings in the workplace, thereby mitigating the desire to look for experiences outside of the organisation.

Examples of how CPC has embraced the one hour development opportunity include shadowing across different functions and departments, resulting in a number of permanent moves around the business, negating the need for external resource: First Line Manager visits to Tribunal Courts to understand the importance of following fair and proper procedures: business communication cascades: the introduction of a cyber café has enabled our warehouse population to develop their keyboard and office skills as well as accessing the on line learning centre and intranet sites.