

Premier Farnell Political Lobbying Policy

June 2009

Stakeholders

Premier Farnell considers the stakeholders to its approach to political lobbying to be:

- Premier Farnell plc shareholders and the investment community at large
- Employees of Premier Farnell Group companies
- Potential future employees

Scope

This policy applies to all Premier Farnell companies worldwide.

Purpose

This document details the approach that the Company takes to interactions with the local and national governments or governmental organisations (generally referred to as “governments” in this policy) of the countries in which it operates on matters of specific interest to the business and/or its stakeholders.

Definition of “Lobbying”

For the purpose of this policy, Premier Farnell defines lobbying as instances where:

- An Authorised Person (see below) expresses opinion over a matter of public policy to governments on behalf of Premier Farnell plc.
- An Authorised Person provides feedback or any other form of input to governments on a matter of public policy on behalf of Premier Farnell plc.

Our approach to lobbying

Premier Farnell aims to be consistent in its communications with local and national Governments on matters of public policy, as well as transparent in its reporting of these communications to stakeholders. Premier Farnell takes seriously its role as a responsible corporate citizen, and in this role we may engage with governments on public policy matters which are of specific concern to the Company or to our stakeholders.

Premier Farnell is a politically-neutral company and will not engage in any lobbying intended to favour or promote a specific political party or organisation.

Responsibility for public policy activities

The Chief Executive Officer of Premier Farnell plc is responsible for the overall position of the Company on public policy matters in the countries in which we operate.

The responsibility for monitoring and overseeing public policy interaction is held by the Group Company Secretary and General Counsel who ensures that lobbying activity is consistent with the Company’s position, and that it is legally compliant, follows best practice and is properly reported to stakeholders.

Authorised persons

Lobbying on behalf of the Company may only be carried out by individuals who have been expressly authorised to do so by the Group Company Secretary and General Counsel. These

individuals will carry out public policy interactions only on the basis of the best information and analysis that is available.

These individuals will only carry out lobbying on behalf of the Company on the subject areas for which they have been expressly authorised, and they are responsible for reporting to the Group Company Secretary and General Counsel on the progress and outcomes of their activity.

The lobbying process

Lobbying will be carried out only by authorised persons, as identified above. It will be undertaken in a manner that is lawful and appropriate to the country in which it is taking place. All interaction with representatives of governments will be consistent with the Company's Code of Ethics.

We will ensure that any lobbying that takes place through Trade Associations of which we are a member is a true reflection of our values as a Company.

Disclosure

In order to ensure transparency for our shareholders and other stakeholders, the Company will maintain on its website a listing of the topics, audiences and nature of its lobbying activity during each calendar year.

Steven Webb

Company Secretary and General Counsel
August 2009